

## Profession: surgeon

Location: Field

### Your task

The ICRC surgeon works as part of surgical teams sent in when existing facilities are unable to care for the war-wounded. He/she may also treat victims of accident and illness who require emergency surgery. The teams work either in hospitals built, equipped, supplied and managed by the ICRC, or in existing hospitals that the ICRC provides with supplies, equipment and back-up for local personnel, in some cases assisting with training.

### Selection requirements

- ideal age: 30 to 50
- **prepared to accept unaccompanied posting for the duration of the assignment (minimum 3 months)**
- excellent command of English; French an asset
- qualified surgeon
- postgraduate experience up to the level of senior registrar (5-7 years)
- ability to carry out independently procedures such as laparotomy with intestinal resection and anastomosis, vascular sutures, skin grafts, amputations, etc.
- experience in treating open fractures and infected wounds
- driving licence (for manual transmission vehicles)

### Your profile

- strongly motivated by humanitarian work
- ready to work under pressure and in a dangerous environment
- able to supervise others and work in a team

## Profession: anaesthetist

Location: Field

### Your task

The ICRC anaesthetist works as part of surgical teams sent in when existing facilities are unable to care for persons injured as a result of war. He/she may also treat victims of accident and illness. The teams work either in hospitals built, equipped, supplied and managed by the ICRC, or in existing hospitals to which the ICRC provides supplies and equipment, reinforces local personnel and, in some cases, assists with training.

### Selection requirements

- ideal age: 30 to 50
- **prepare to accept unaccompanied posting for the duration of the assignment (minimum 3 months)**
- excellent command of English
- qualified anaesthetist
- postgraduate experience as an anaesthesiological specialist
- driving licence (for manual transmission vehicles)

### Your profile

- strongly motivated by humanitarian work
- able to work under pressure in a dangerous environment
- able to supervise others and to work in a team
- able to administer general and local anaesthetics without supervision
- able to train/supervise local anaesthetists and supervise post-operative care

## Profession: Operating theatre nurse French and/or English-speaking

Location: Field

### Your task

The operating theatre nurse is at the core of developing and implementing good practice in the operating theatres of hospitals where the ICRC works.

S/he assesses training needs, develops plans of action and draws up training programmes with local personnel.

The job involves promoting quality care for patients in the operating theatre by:

- drawing up the list of operations;
- ensuring that disinfection and sterilization procedures are carried out properly and safely;
- ensuring compliance with hygiene and safety standards regarding the handling of sharps, fire safety, waste management, etc.;
- improving management procedures;
- assisting and supporting local nursing staff in the day-to-day organization of operating theatres;
- ensuring that instruments and equipment are maintained regularly.

### Selection requirements

- **availability for assignments of three (minimum) to six months**
- good command of English and/or French;
- diploma or certificate in theatre nursing;
- at least five years' post-qualification experience;
- experience of humanitarian work would be an asset;
- driving licence (for manual transmission vehicles).

### Your profile

- strong motivation for humanitarian work;
- sense of responsibility and discernment;

- organizational skills;
- experience in managing and running a multi-cultural team;
- aptitude for and interest in supervision and training;
- ability to work both independently and in a team;
- willingness to work under pressure and under dangerous conditions.

## Profession: health delegate / medical doctor

Location: Field

### Your task

As a health delegate/medical doctor you will be assessing the health situation in a community, setting up medical assistance programmes, supporting and supervising local health-care facilities, including hospitals, training local personnel or managing medical supplies.

Participation in visits to places of detention could be an important part of the health delegate's role, and involves assessing hygiene conditions, nutrition, detainees' health and their access to health care.

### Selection requirements

- ideal age: 30 to 50
- **prepared to accept unaccompanied postings for the first two missions (minimum 12 months each)**
- excellent command of English; French an asset
- *registered nurse (Psychiatric nurses and nurse-midwives must have extensive experience in general medical and surgical care. Nurses with qualifications in maternal and child-health care must have some experience working with adults.)*
- medical doctor : university degree in Medicine
- public health diploma, an asset
- at least five years' post-graduate experience (both nurse and medical doctor)
- driving licence (for manual transmission vehicles)
- fully conversant with IT tools

### Your profile

- strongly motivated by humanitarian work
- able to cope with stress
- prepared to work under pressure in a dangerous environment
- well organized and analytical
- able to work in a team